the premise for a positive assessment of the human resource policy in the Polish system of higher education. However, it is also significant that simultaneously data reveals no recognizable relationship between the number of papers indexed in the Web of Science and the number of academic promotions in a given year (Wang: 329–339). The current requirements for promotion, constituting an important part of the human resource policy in Polish science are strongly connected with papers with international reach; thus, it is possible to assume that after presenting data from the period after 2011, and particularly after 2013, that relationship will become apparent. It will be possible to recognize a statistically relevant relationship between the number of papers indexed in the Web of Science and the number of academic promotions in Poland as quantitative confirmation of the implemented human resource policy.

However, only their reception, based on analysis of citations, will allow for assessing whether they are indeed papers of a world-class quality. The question whether the Web of Science should remain the basic database for gathering such data remains open. Perhaps the use of other databases, better suited to the Polish conditions, is worth considering, especially with reference to social sciences and humanities.

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References


